

11 January 1952

MEMORANDUM FOR: Chairman, Career Service Committee

FROM : Chairman, Working Group on Employee Rating

SUBJECT : Memorandum from Executive Secretary, Career Service Committee, 8 January 1952

1. This Working Group acknowledges receipt of the memorandum of 8 January written to the Group by the Executive Secretary at your instruction.

2. Paragraph 1 is appreciated in view of the many hours spent by the Group in drafting a recommendation that is felt to be in the best interests of the Agency in its objectives. In reference to paragraph 2, the Group is standing by for further instruction or possible consultation with the Committee. Concerning paragraph 3, the Group held a special meeting on 9 January from 1:30 p.m. to 3:30 p.m. with all members present. [REDACTED]

and [REDACTED] were also present. The memorandum from Mr. [REDACTED] was the subject for discussion. Differences of opinion between [REDACTED] and the rest of the Group were not resolved. [REDACTED] is of the belief, based on his study of the problem, that the inclusion of selective factors is desirable. [REDACTED] expressed his belief that rating factors in an evaluation report do improve the final appraisal. The balance of the Group is strong in its conviction that the Personnel Evaluation Report, as presented to the Career Service Committee, fulfills the mission of the Group and that the inclusion of rating factors is not necessary, but rather detrimental to the usefulness of the Report. The Group wishes to advise you that it is standing by for consultation with the Career Service Committee on this specific matter.

S/Ad/RR  
OAd/RR

[REDACTED]/bh

Distribution:

Orig & 1 - Addressee

1 each - [REDACTED]

1 - [REDACTED]